



Curriculum Vitea

[Mr Zenayeneh Girma]

As you will note from my enclosed resume, I have rich experience with program and project related work, especially related to youth and community development matters. It has always been my strong interest to involve and help with any activities that need my areas of expertise. I do have good interpersonal skills with excellent teamwork spirit. With this rational, I would like to express my strong interest specifically in working for the intended somewhat youth development interventions in my country and beyond to contribute my part and show my commitments towards achieving the National and Global Sustainable Development Agenda.

[December 2024]

I.PERSONAL DETAILS

Surname:	<i>Woldeyohannis</i>	Gender:	<i>Male</i>
First Names:	<i>Zenayeneh Girma</i>	E- mail address	<i>zenayenehg@yahoo.com</i>
Date of Birth:	<i>24, April,1979</i>	Address	<i>Yeka Sub City, Wereda 07, Balderas Condominium, B.25 H.No.23, Addis Ababa, Ethiopia</i>
Place of Birth	<i>Addis Ababa, Ethiopia</i>	Citizenship	<i>Ethiopian</i>
Tel: Off. & Mob.	<i>0913010234/0911245183Mobile 0118-685-001/011 666 0540 Office</i>	P. O. Box	<i>59484, AA, Ethiopia</i>

II. Summary of Qualification

Zenayeneh Girma a doctoral candidate, is a dynamic resourceful development practitioner with genuine interest in youth and social development interventions with over 22 years experience. Used to hold from junior up to senior position in non-governmental organization including international and UN Agencies (UNESCO and ILO) being responsible in planning, organizing and implementing various integrated community development programs and projects.

At present, I serve as an **Executive Director** for my creative organization called **Youth and Cultural Development Foundation [YCDF]** and **Managing Director For Agri Business Private Enterprise Development**. I'm also serving as Board Executive of CORHA, EPA and The Active Citizens Global Network, The Global Educators World School Submit Network.

In recognition for my professional and developmental experience I have been Certified as International Trainer of Trainers by ICA – South Africa, Pretoria in 2010 in ToP and Facilitative Leadership and trained by world renowned experts/professor in Transformational Leadership in 2003 and as coach trainer in 2006 organized by UNDP. Indeed, I have been also certified by the British Council as National Facilitator for the Horn of Africa Leadership and Learning for Action Project since September 2014. In 2015, I have also joined a Monitoring and Impact Evaluation of Youth Employment Programmes in the International Training Centre of the ILO (ITC-ILO), Turin, Italy.

Competent in the domains of Programs and Organizational Development and Strategic Planning, Institution Rating, situational analysis, needs assessment and evaluation of and organizations programs and attended many related short courses and trainings in the stated fields.

Involved in many Consulting assignments, projects formulation, evaluation and activity involved in conducting reaserch and facilitating trainings in various parts of the country. Trained over 3000 young people in diverse soft skills of community development programs including Transformational leadership, technology of participatrion and project formulation using participatory facilitation techniques. And facilitated different community facilitation and social devloment work indiffernet setup since 2006.

Specialization includes: Master in Management of Development, from Turin School of Development, Italy, in 2023, MA in Sociology and Coumunity Development Facilitation from University of South Africa (UNISA) in 2019 and Graduate Certeficate with Dgree of Honor in Development Studies from UNISA in 2014. Two Honorary Doctorate Degrees awarded in humanity, youth and community development for my remarkable recognition of my country.

Other certification programme comprises: Enterprise and Enterprunership Development from Coventry University-London in 2017, Project Cycle Management(UNDP and USAID) in 2011, Integreted Programs Development and Organizational Development by CORHA/CCRDA in 2009-2010, Facilitation of Community-Based processes and Enviromental Ocoopational Standards by university of Malaya in Malasia 2012 , Monitoring and Evaluation and ICA certified International training of trainer in parcipatory facilitation technology in South Africa 2010and National Coach for Ledership Development Program by UNDP Addis Ababa in 2005, and Certified by the Brithish Council Nirobi and London as a Master Trainer and Facilitator for Active Citizens Social Leadership Skills in 2012/15 and others. Key strengths includes;

- Program and Project Design and Develoment
- Program and Project Managment
- Preparing and Leading Implementation Plans
- Program and Project Progress Monitoring
- Program and Project Assesment and Evaluation
- Providing TOF training in ToP, & Community Based Programs
- Conduct Action Reaserch, Baseline Survey and Needs Assement on project like Livelihoods, Gender, SRH..

Fluent in Amharic, English Italic and other two National Languages. A self driven leader with excellent communication and interpersonal skill who effectively collaborates with all workmates and foster quality relationship with clients.

3. KEY SKILLS/COMPETENCIES

- **Raising Public Awareness, Advocacy & Campaigning**

Have a competent skill in awareness creation and advocacy using various methods such as peer education, training of trainers, preparing short seminars for focal persons (representing different target groups such as youth leaders, vulnerable female groups, and local and regional government officials). Worked on World AIDS Day and International Youth Day campaigns by organizing event day walk, sport competition, dramas, youth creative arts competition, addressing the population on social taboos via the media, brochures, and pamphlets.

- **Networking With Organizations**

Worked effectively to develop and maintain strong community alliances with various organizations: local non-profit organizations, women's associations, grass root government bodies, and community-based organizations. Worked closely with the national and regional HIV prevention and control office of Ethiopia to develop and implement synergy among regions in the fight against HIV/ AIDS.

- **Delivering Training Workshops/Courses**

Organized and delivered peer education trainings and trainings of trainer courses (TOT) for more than 3000 certain youth groups. I have been part of the British Council dream-teams youth project, premier skills program, debate to action, the active citizens programme, social enterprise leadership program. I have been participated on Next Generation global research programme initiated in countries that are experiencing a period of significant change, with the purpose of ensuring that young people's voices are heard, and their interests properly represented in decisions that will have lasting implications for their lives. Next Generation Ethiopia explores the attitudes, aspirations and needs of young people across the country. It looks at their views on the opportunities available to them, their interaction with family and friends, their values, and how they view Ethiopia and its place in the world, specifically considering the change associated with the 2018 election. The research projects examine young people's views around education, employment, and lifestyle, as well as uncovering their hopes and fears for their country, their degree of international engagement and views on the wider world, and the values and beliefs that affect their lives.

- **Working With Community Groups**

To successfully implement intervention programs and address community problems, it is crucial to closely work with the community groups themselves. Working with various multi-cultural organizations enabled me to be involved with different community groups including but not limited to, commercial sex workers, adolescent groups, and community-based organizations. Some of the works were, income generating and soft skills building activities.

- **Research Skills in Health Education, HIV& AIDS, Sexual and Reproductive Health**

Have ample experience in conducting action research in adolescent and youth SRH services/Youth Friendly Services. Some of them are undertaking in-depth interviews, conducting KAP (knowledge, attitude, and practice) surveys and focus group discussion with various target groups (including sex workers and migrant women) while I was working with WYDA and Save UK.

I have also coordinated a research survey on Juvenile Delinquency, STI and HIV AIDS, Mental Health, Access to SRH care and services, School Related Gender Based Violence, in Sidma, South Ethiopia, Central Ethiopia and Oromia Region of Ethiopia. Gave trainings for data collectors and in-depth interviewers to conduct research survey on sexual and reproductive health. And reach experiences in SPPS programme and developed also related programme activities in data tracking layout. This was research on young people education, health and wellbeing of youth living in different regions of Ethiopia conducted by UNESCO.

- **Employed to Manage on School Based Environmental Education**

Recognized by Initiative Africa [IA] for the initiative on GO-Green Eco-Club approach, which encourages and supports school children to become involved in group activities, student experiences and successes have been shared with other students through a bimonthly newsletter as well as through national and regional exchange programmes. This Environmental Education for all initiative is designed to guide schools in developing and enhancing environmental education programs that equip students with the understandings and skills required for active and informed participation in managing the environment. Most importantly, the initiative aims to produce students who understand the importance of caring for the environment and minimizing society's impact on the environment, to secure a better quality of life for present and future generations.

References

- Mr. Samuel Asnake. Country Director Ethiopia, Geneva Global, Tel: + (251) 115547575, Cell phone. +251 919912011, E-mail: swollie@genevaglobal.com
- Mr Kebour Ghenna, Executive Director, Initiative Africa, Pan African Chamber of Commerce, and Industry (PACCI) Addis Ababa, Tel: +251 116 622 640/41 911 Cell phone: +251 911 213 705 E-mail: kebour.g@initiativeafrica.net
- Mr Chalachew Tiruneh, Chief of Party (CoP), Amref Health Africa, Tel: +251 11 662 7851, Cell phone: +251 944 284 525, E-mail: Chalachew.Tiruneh@amref.org

I certify that all information stated in this CV is true and complete to the best of my knowledge.

@Zenayeneh Girma Woldeyhohannis.